

ETU RULE CHANGES

RULE	CHANGE	REASON FOR CHANGE
2.5	Remove the exemption for clerical staff not to be members	Our employees & clerical staff have freedom of association and may choose to be members
3.9	Add 'Courts'.	Increasing use of Federal Courts in disputes for members
3.2	Delete reference to 'holiday homes'	Included in clauses which reflect Divisional Rules
3.23 - 3.32	Added clauses which reflect Divisional Rules	Better reflects the modern objects of the Union, particularly for female members. Allows the Union to create Trust Funds and contribute funds and transfer assets to further the objects of the Union and benefit members more.
4.1.2.2	Delete 'removed' & change to 'moved'	Typo & grammatically needed.
4.3.1	Add 'plus GST and such entrance fee as determined by State Council	GST necessary for accounting purposes. Gives State Council ability to change entrance fees in the future.
4.3.2	Same as 4.3.1	Same as 4.3.1
4.3.3	Delete whole clause	Outdated and not current practice
4.4.1	Add Divisional 'Executive' as well as Divisional Council	Allows for quicker endorsement as Divisional Executive meets more regularly than Divisional Council
4.4.7.1	Add 'if any'	Reflects possibility that Journal may not be published annually.
4.5A	New Clause	Gives ability of State Council to establish different levels of membership and different benefits that may apply.
4.6.1	Change 'avocation' 'vocation'	Typo
4.6.1	Delete words after 'Secretary in writing'	Rights of membership for unemployed members will not be limitless.
4.6.2	Delete clause and replace with new clause.	Rights of membership will no longer be automatic but will be determined by State Council. Growing number of Honorary Members may be a financial burden on Union if they all enjoy the financial benefits of membership e.g. Funeral & ambulance benefit.
4.6 A	New clause, introducing Life Membership.	To bestow an honour upon members who have gone above and beyond in their input to the Union.

7.2.1.2	Delete '100' replace with '5%'	Reflects Divisional Rule
7.3	Add 'or on the Union website'	Reflects better where members get their information from with demise of readership of newspapers
9.10 & 9.10.4	Replace 'Occ Health & Safety Act with 'Occ Safety & Health Act	Gives correct name to the current OSH Act
10.6.1	New clause to allow State Council determine how many Assistant Secretaries we want	Gives flexibility and aligns with Divisional Rules
10.7.1	Delete 'full time' & 'Officers'; add 'Officials'	Gives flexibility for possible part-time Organisers; Organisers may not be 'officers' of the Union.
10.8.1.1	Delete clause and replace with new clause	Gives State Council the flexibility to determine wages and conditions of Organisers, and potentially part-time Organisers. Limited to the mean average of all ETU Divisional branches to disallow comparatively unreasonable high salaries.
10.8.2	Change sick leave for full time officers	All officers & staff now covered for Income Protection so extended sick leave with pay now not necessary.
10.8.4	Change Long Service Leave provision for full-time officers	Gives more flexibility for officers to take LSL for shorter periods with reasonable notice.
10.8.5	Delete Retirement & Retiring allowance	Officials receive an extra 5.2% superannuation payments in lieu of this allowance.
11.1	New clause allowing Union to employ other employees when needed	Gives Secretary & Executive Committee more flexibility on employing a raft of employees.
11.2	Delete 'Industrial Advocates' clause	Industrial Advocates included in new clause 11.1
11.2	New clause allowing State Council to determine wages & conditions of employees	Gives more employment flexibility
11.7	Delete 'Employees employment conditions'	Replaced by 11.2 giving State Council more flexibility to determine wages and conditions
12.2	Delete 'Assistant Secretary' with 'any Assistant Secretaries'	Flexibility to determine whether we have any Assistant Secretary's or more than one.
12.1	Delete 'Registrar of the Australian Industrial Relations Commission'	It doesn't exist anymore and is not applicable to Union's state rules
12.12.3	Add 'or on the Union website'	Reflects technological change and infrequent publication of ETU News
12.14.2	Add 'or on the Union website'	Reflects technological change

14	Delete '24/257 Balcatta Rd and add '3 Focal Way Bayswater'	We've moved address
15.2.1.1	Delete 87.5% to 86.5%. Add 'plus GST'	Reflects Divisional rule and current sustentation to Divisional office. Accountancy purposes
15.2.3	Delete outdated technology & practices and add 'Officers and/or staff as authorised by State Council	Update and allow greater flexibility
15.2.5.1	Add 'plus GST'	Accountancy purposes
15.2.6.2	Delete and replace with new clause	Outdated: updated by new clauses

